

# VETERANS IN THE JUSTICE SYSTEM



01

## Ask the Right Question

Use clear, inclusive language: “Have you served in the Armed Forces or Reserves for a day or more?”

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## Explain Why You're Asking

Be transparent about how the information will be used to improve support and outcomes.

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## Record and Use the Data

Accurate local data helps build a clearer picture of need and informs service planning

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## Ensure Staff Training

Provide veteran-informed training covering:

- How to recognise military experience
- Additional support needs common among veterans
- What services are available locally and nationally

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## Signpost to Specialist Support

Make sure veterans—and their families—know about the wide range of services available to them.

**NOVA Scotland**

Providing support to all veterans and the families of veterans.

Telephone: 0800 917 7299

Email: [novascotland@forcesemployment.org.uk](mailto:novascotland@forcesemployment.org.uk)

Website:

[www.forcesemployment.org.uk/programmes/op-nova/](http://www.forcesemployment.org.uk/programmes/op-nova/)

**Veterans Firstpoint**

A one-stop shop for Veterans and their families.

Telephone: 01294 310400

Email: [Clinical\\_veteransfirstpoint@aacpt.scot.nhs.uk](mailto:Clinical_veteransfirstpoint@aacpt.scot.nhs.uk)

Website: [www.veteransfirstpoint.org.uk/drop-center/ayrshire-and-arran](http://www.veteransfirstpoint.org.uk/drop-center/ayrshire-and-arran)

**Poppy Scotland**

Providing support to members of the Armed Forces and their families.

Telephone: 01563 598000

Email: [info@britishlegion.org.uk](mailto:info@britishlegion.org.uk)

Website: [www.poppyscotland.org.uk/](http://www.poppyscotland.org.uk/)

**Sacro's Veterans Mentoring Service**

For military veterans who are currently in or are at risk of becoming involved in Scotland's Justice System.

Telephone: 0131 624 7270 or 0141 248 1763

Email: [veterans@sacro.org.uk](mailto:veterans@sacro.org.uk)

Website: [www.sacro.org.uk/services/justice/mentoring](http://www.sacro.org.uk/services/justice/mentoring)

**Skills Development Scotland**

For career information, advice and guidance.

Telephone: 0800 917 7800

Email: [www.skillsdevelopmentscotland.co.uk/contact-sds](http://www.skillsdevelopmentscotland.co.uk/contact-sds)

Website: [www.myworldofwork.co.uk/career-help/armed-forces-leavers-and-veterans-support](http://www.myworldofwork.co.uk/career-help/armed-forces-leavers-and-veterans-support)