



# Community Justice Ayrshire Partnership

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**Annual Report 2023-2024**  
**Part 1**

# Introduction

The Community Justice Ayrshire Partnership (CJAP) brings together statutory, public and third sector organisations working together to reduce reoffending and improve outcomes for people affected by the justice system.

A new [National Strategy for Community Justice](#) was published by the Scottish Government in 2022, which set the strategic direction for community justice partnerships across the country. Following this, a revised [Community Justice Performance Framework](#) (CJPF) was published in April 2023 and provided the basis for local community justice partners to begin development of a new Community Justice Outcomes Improvement Plan (CJOIP).

This annual report outlines a range of action taken by community justice partners in Ayrshire over 2023 - 2024 towards each of the priority actions as outlined in the national strategy.

To comply with legislative responsibilities under Section 23 of the [Community Justice \(Scotland\) Act 2016](#), this report will be issued in two parts. The second part, covering the data in relation to the national indicators and providing an assessment as to whether the national outcomes are being achieved across Ayrshire, will be published later in the year.

The new CJOIP for the partnership was published in April 2024 and is available on the CJAP website:

[www.communityjusticeayrshire.org.uk](http://www.communityjusticeayrshire.org.uk)





Community Justice

Ayrshire **Partnership**

**Working together to break the cycle of offending**

## Priority Actions

The national strategy sets out four national aims for community justice, and 13 priority actions sitting underneath these, which the Scottish Government and community justice partners should seek to deliver over the duration of the strategy. Effective coordination and collaboration are key to achieving these aims.

# **National Aim 1:**

**Optimise the use of  
diversion and intervention  
at the earliest opportunity**

# Priority 1 - Enhance intervention at the earliest opportunity by ensuring greater consistency, confidence in and awareness of services which support the use of direct measures and diversion from prosecution

## What does this mean?

Diversion from prosecution is one of the options available to the Crown Office and Procurator Fiscal Service (COPFS) after receiving a police report of a person's alleged offending. A 'Direct Measure' like Diversion allows the person to be diverted away from formal justice proceedings and into support from local Justice Social Work (JSW) teams to address the issues and needs contributing to their offending behaviour. This enables intervention to take place at an early stage, rather than waiting for a court process to take place.

## What partnership activity took place in 2023-24 towards this priority?

CJAP work is driven forward by one of our 'Delivery Groups' which will contain a range of partners relevant to that area of work. A Diversion, Intervention and Alternatives to Custody (DIAC) Delivery Group has been established to focus on elements within the CJOIP relating to diversion from prosecution, arrest referral, alternatives to remand and electronic monitoring. Membership includes COPFS, Police Scotland National Criminal Justice Division, Alcohol and Drug Partnerships (ADP), and local teams responsible for the delivery of the above-mentioned services.

The DIAC Delivery Group had their first meeting in June 2023. In 2023/24 the group discussed the [Joint Review of Diversion from Prosecution](#) report and what it means locally; with several of the recommendations incorporated into the CJOIP deliverables.

The group also discussed the 'Achieving Community Justice Outcomes' targeted resource produced by Community Justice Scotland (CJS), which supports national outcome improvement planning in local authority areas. Data has been sought from all relevant partners, though not all is easily accessible, so the group are assessing what would be feasible to consider as this area of work progresses into 2024/25.

Partners have been using the [Community Justice Improvement Tool](#), also developed by CJS, to baseline the partnership's position against the local evidence set out in the tool. Work for this priority has involved establishing what feedback mechanisms are in place to understand the views of people undertaking diversion from prosecution, and the mechanisms in place to understand the views of people supporting the delivery of diversion, with a view to using this feedback to support improvement.

## **Priority 2 - Improve the identification of underlying needs and the delivery of support following arrest by ensuring the provision of person-centred care within police custody and building upon referral opportunities to services including substance use and mental health services**

### **What does this mean?**

The point of arrest and court appearance are crisis points in a person's life. Evidence has shown that people involved in the justice system often have higher levels of vulnerability and complex needs than the general population. Arrest referral schemes can successfully capitalise on a 'reachable and teachable' moment to help people engage with support services and address any underlying health or social issues contributing to their offending, such as substance use or mental health issues. In practice, in Ayrshire, this would be achieved through police custody staff, or a third sector agency talking to people who have been arrested and are in Kilmarnock or Saltcoats custody centre and, if the person agrees, making a referral to a support agency for them.

### **What partnership activity took place in 2023-24 towards this priority?**

In Ayrshire, two custody centres based in Saltcoats and Kilmarnock facilitate the criminal justice requirements across the three local authority areas. In 2023/24, referral pathways were in place for residents in each Local Authority area who came into custody. Turning Point Scotland supported this initiative in Saltcoats, and We Are With You provided support within Kilmarnock. We Are With You attended Kilmarnock custody centre in person, whereas the service at Saltcoats was referral based.

The Scottish Violence Reduction Unit (VRU) and SACRO are working together to further test the 'Custody Navigator' model with police custody in Saltcoats. Presentations and engagement have taken place with Police Scotland, CJAP, ADPs across Ayrshire and Community Planning partners. With initial funding from the SVRU and SACRO the site will look to deliver interventions within the custody suite to improve referral rates and sustained engagement with services to improve outcomes for individuals and to reduce reoffending / violence and its impact on people and communities. A custody navigator will now attend the custody suites at Saltcoats on a Sunday and will assess the needs of individuals and will help with all types of requirements. They will then support the person to court the following day and from there will be able to transport them to various aid agencies, etc and breakdown the barriers that the service user perceives. This service will support people across all three Ayrshire local authority areas.

COPFS have been working with Police Scotland to ensure that detailed information is available in reports regarding the appropriate use of diversion and factors, including dependency on drugs / alcohol. Which may impact on the suitability of diversion. Work is ongoing in relation to the appropriate sharing of information with partners. COPFS is also working with Police Scotland to support referral pathways either alongside a report to the Procurator Fiscal or as an alternative to reporting the circumstances to the Procurator Fiscal.

## **National Aim 2:**

**Ensure that robust and high-quality community interventions and public protection arrangements are consistently available across scotland**

# Priority 3 - Support the use of robust alternatives to remand by ensuring high quality bail services are consistently available across Scotland

## What does this mean?

The bail supervision scheme is designed to minimise the numbers of accused people held on remand in custody where appropriate. This could be prior to trial / conviction or following conviction where the Court are waiting on reports. It can be used where a level of supervision, monitoring and support may help someone to adhere to bail. It involves:

- **Monitoring** – There will be a minimum number of times a person must see their Bail Supervision Officer or another worker outlined in their plan.
- **Support / Advice** – The Bail Supervision Officer will offer support and advice and refer into partner agencies where needed (e.g. substance use and housing).
- **Reporting** – Information will be provided to the Court on the person's compliance with the conditions of Supervised Bail. Non-compliance will result in warnings being issued immediately followed by a breach report being submitted to Police Scotland swiftly.

## What partnership activity took place in 2023-24 towards this priority?

End to end processes are in place for Bail assessments and training has been provided for all Court JSW staff in Ayrshire to ensure that process is streamlined, workable and consistent. Process begins with JSW Court staff receiving 'bail opposed' lists from the Procurator Fiscal. If this is not received in a timely manner, then the Court will either overrun or bail assessments will not be undertaken due to tight timescales. This seems to be a national issue coupled with individuals arriving late from custody, thus stalling assessments.

Training has also been provided to all JSW Court staff to ensure that the information included within the bail assessments is relevant and within the correct section. Local bail meetings have been established and continue to meet on a regular basis to discuss any teething problems. Various local services are utilised through Bail Supervision to support sustainable life choices. The main services including Addiction Services, Mental Health, Learning Disability, Housing, Employability, Department for Work and Pensions (DWP), GP.

The CJAP DIAC Delivery Group will progress the local deliverables set out in our CJOIP in relation to bail. Staff responsible for the delivery of bail supervision sit on this group and can also advise on national groups e.g. the Strengthening Alternatives to Remand Project Group.



# Priority 4 - Strengthen options for safe and supported management in the community by increasing and widening the use of electronic monitoring technologies

## What does this mean?

Electronic monitoring (also known as tagging) is a system that uses technology to monitor curfews and conditions of an order or licence from a court or the prison service. Monitoring assists with ensuring a person remains in a specific place for a particular time, be excluded from a specific location, or expected to attend a specific location within a timeframe. Electronic monitoring can be tailored to specific conditions related to the person (e.g. restrictions only at evenings / weekends or to avoid people / places which may be detrimental to them). It can be imposed as a standalone option of Bail or as an addition to Bail Supervision.

## What partnership activity took place in 2023-24 towards this priority?

Electronic monitoring (EM) bail was established within Kilmarnock Sheriff Court in May 2022 and within Ayr Sheriff Court in November 2022. To support this, there are specialist staff both within Courts to undertake assessments for EM / Bail Supervision and within the community.

Additionally:

- Training on EM / Bail Supervision began in February 2023 with the aim of streamlining processes across the two Ayrshire Courts.
- An EM / Bail Supervision working group has also been established.
- There is continued management attendance of National EM Bail Champions meetings.

The CJAP DIAC Delivery Group will progress the local deliverables set out in our CJOIP in relation to EM Bail. Staff responsible for the delivery of EM Bail supervision sit on this group.

## **Priority 5 - Ensure that those given community sentences are supervised and supported appropriately to protect the public, promote desistance from offending and enable rehabilitation by delivering high quality, consistently available, trauma-informed services and programmes**

### **What does this mean?**

We know from evidence and research that community interventions are more effective than short prison sentences. After a person is convicted of an offence, one of the options available to the court is to impose a Community Payback Order (CPO). Using a CPO where appropriate, allows a person to serve their sentence in the community rather than in prison. A CPO will contain one or more of 10 requirements including unpaid work, alcohol / drug treatment and supervision, delivered by JSW. Unpaid work provides people with a constructive means to repair harm caused by their involvement in offending. It involves 'making good' to the victim and / or the community via engagement in rehabilitative work. Reparation via unpaid work supports the strengthening of relationships with others in the community, improves employability where appropriate, and supports the development of a new pro-social identity.

### **What partnership activity took place in 2023-24 towards this priority?**

The Caledonian Programme is an integrated approach to addressing domestic abuse. The pan-Ayrshire Partnership Delivery Team who deliver the programme worked in partnership with Community Justice Scotland to roll out the new accredited version from the start of this year and all staff have attended updated training. The new programme adopts a trauma-informed lens, and the focus of interventions has been changed to be sensitive to clients' trauma. The information sharing agreement for Caledonian between Social Work services and Police Scotland has been implemented on a local level within Ayrshire to promote positive communication and to enable staff to respond better to the needs of women and children who have experienced Domestic abuse.

Case Manager Training was also undertaken with social workers across Ayrshire within Moving Forward Making Changes (a treatment programme aimed at adult sex offenders). This training was also implemented in partnership with Community Justice Scotland. Work with case managers was undertaken to identify needs / potential barriers to group participation. In some instances, 1 to 1 programme delivery is implemented in response to presenting needs.

For the first time, the Health Improvement Team of NHS Ayrshire and Arran's Public Health Department, has been able to support those sentenced to an unpaid work order by utilising the 30% of hours which can be delivered as a 'meaningful activity' in the order. Over the course of a full week in March 2024 almost 50 people on an unpaid work order in East Ayrshire received stress awareness and healthy eating and active living training. In addition to this, conversations took place to enable those on unpaid work the opportunity to reinvigorate the grounds at East Ayrshire Community Hospital, enabling staff patients and visitors to enjoy the outdoor environment.

# Priority 6 - Ensure restorative justice is available across Scotland to all those who wish to access it by promoting and supporting the appropriate and safe provision of available services

## What does this mean?

Restorative justice brings those harmed by crime or conflict and those responsible for the harm into communication, enabling everyone affected by a particular incident to play a part in repairing the harm and finding a positive way forward.

Restorative justice has many, evidence-based benefits for those who experience harm and those who cause harm, their families and communities. This includes choice, empowerment, voice, recovery, improved wellbeing and desistance from causing further harm.

## What partnership activity took place in 2023-24 towards this priority?

This priority action was identified by Scottish Government as requiring nationally-driven actions as set out by the community justice strategy delivery plan. Given this is a developing area that does not have a national outcome, CJS do not expect many local areas to have undertaken significant activity in relation to it.

Locally, any relevant training / documentation in relation to restorative justice has been shared with partners to increase awareness and knowledge of the area. This includes events highlighted by colleagues in local Violence Against Women Partnerships.

Deliverables have been identified within the new CJOIP 2024-29 to monitor the progress of restorative justice nationally and support delivery locally as and when directed by Scottish Government.

## **NATIONAL AIM 3:**

**Ensure that services are accessible and available to address the needs of individuals accused or convicted of an offence**

## **Priority 7 - Enhance individuals' access to health and social care and continuity of care following release from prison by improving the sharing of information and partnership-working between relevant partners**

### **What does this mean?**

There are many complex needs for which individuals require person-centred support on entering and leaving custody. Collaborative working across multi-agency partnerships is required to ensure that both relevant information is made available on admission to support the healthcare needs of individuals while they are in custody, and that transition from custody to community is seamless, with health needs supported to ensure successful reintegration where people do not experience stigma and discrimination upon accessing services. An example of this is working to ensure all people released from prison are registered with a GP in their local area and helping to facilitate this if necessary.

### **What partnership activity took place in 2023-24 towards this priority?**

Through the Community Reintegration Delivery Group, which has representation from Scottish Prison Service (SPS), JSW, Health, ADP, Housing, and Third Sector organisations, work around pre-release planning is being prioritised and progressed. There are several areas this group have been progressing during 2023/24 including further development of the HMP Kilmarnock weekly Community Reintegration Meetings (CRIM) which allow all partners, including DWP, Housing, Justice Social Work, NHS and third sector agencies to work with the prison to map out a liberation plan for an individual.

The Community Reintegration Delivery Group has been supporting East Ayrshire Health and Social Care Partnership, who are working with the Scottish Government Design Team on development of a 'Getting It Right For Everyone' (GIRFE) framework. There are five themes and one of these is 'people in prison'. A small subgroup was established to look at the framework and used the Design School tools to support some of this work particularly around journey mapping for people leaving prison, which then informs the wider working group.

A large part of the process is engaging with people with lived experience. Through service user involvement groups across Ayrshire, three focus group sessions were held with people with lived experience to complete journey maps and explore their experience of returning from custody to the community. A total of 17 participants; 4 women and 13 men, actively participated in a facilitated discussion. There was agreement that the groups would have further opportunities to develop ideas for change which is part of the GIRFE development programme.

## **Priority 8 - Ensure that the housing needs of individuals in prison are addressed consistently and at an early stage by fully implementing and embedding the Sustainable Housing on Release for Everyone (SHORE) standards across all local authority areas**

### **What does this mean?**

We know that people who have access to stable housing are less likely to offend, and that people who are leaving prison are often without a permanent address and in need of support from local housing services to find accommodation. The SHORE standards were developed to ensure that everyone has access to sustainable housing when they are released which will in turn reduce homelessness and re-offending rates.

### **What partnership activity took place in 2023-24 towards this priority?**

Housing services are involved with weekly Community Reintegration Meetings in HMP Kilmarnock, and all prisoners are offered housing advice on entry, during sentence and pre-liberation to meet SHORE Standards. SPS provide in-take lists to all local authorities to inform if their tenants are in custody. Housing advisors also give advice to those on remand prior to court so they know the process to follow if released at court that day and not seen again.

East Ayrshire Council works in partnership with Ayr Housing Aid to accommodate prisoners on release from HMP Kilmarnock and HMP Barlinnie. Most individuals who use the prison advice service are local authority tenants who may require advice on benefit entitlement, sub-letting and retaining their tenancy. This highlights the importance of local authorities working with all stakeholders to ensure that tenancy advice, support and accommodation is available for prisoners on release.

North Ayrshire Council has a dedicated Housing Advice Officer, with individuals who have a housing need on liberation receiving a housing options interview two months prior to liberation. The officer will maintain a regular contact with the individual including contact prior to discharge to discuss arrangements for temporary accommodation and support. Anyone who has a tenancy will receive a visit from an officer on liberation and they will be asked if they need assistance with Universal Credit claim or tenancy matters. Housing Support Workers are also linked with a homeless person on liberation. This is now standard practice in the North.

In South Ayrshire, Seascope are commissioned to provide a service to those 26 years and over who are due to be liberated, and Quarriers for under 26. Attempts will be made to engage prior to liberation and for those who engage support will be provided until a person is settled in secure accommodation. Those who accept the service will be collected from prison on the day of liberation and supported to address any welfare, housing, and health related issues on that day. This relationship and strength-based housing support will continue until the person is settled in secure accommodation.

## **Priority 9 - Enhance individual's life skills and readiness for employment by ensuring increased access to employability support through effective education, learning, training, career services and relevant benefit services**

### **What does this mean?**

Having a job has been shown to reduce someone's likelihood of offending. Therefore, supporting individuals to undertake training and education pathways with a view to accessing, retaining and sustaining employment before, during and after they are involved in the justice system is critical.

### **What partnership activity took place in 2023-24 towards this priority?**

The CJAP board reports to each of the three Ayrshire Community Planning Partnerships which helps to link with wider issues such as employability.

The East Ayrshire Works service provides access to dedicated employability support tailored for each client and looks at advice, guidance, and training opportunities to enhance employment opportunities.

North Ayrshire operate an employability pipeline of support for any individual looking to move towards employment, education, or training. This includes programmes delivered by local third sector providers and a dedicated Employability Mentor service based within justice services to support people who have been convicted of an offence within the past five years. They then carry out work on a one-to-one basis to identify the individuals' goals and access a range of resources to support the person into education or employment where possible.

South Ayrshire's employability teams provide a holistic approach based on an individual's needs both in the short and long term. An action planning approach is used, to help reach end goals and link people to wider support services as required.

Following extensive work in previous years, all three Ayrshire local authorities are now Recruit with Conviction Ambassadors, which has involved the introduction of an e-learning module for all recruiting managers and changes to the recruitment process. To help embed the legacy of this work, the CJAP support team surveyed everyone who took part in the RWC training to gather views about how to progress. This will inform the development of further resources and additional training in the coming year.

A range of partnership work to build on this priority is planned for the coming year, including engagement with the Local Employability Partnerships (LEPs) across Ayrshire and working with the prison to build pathways into employment, education and training for those leaving custody.

# Priority 10 - Enhance community integration and support by increasing and promoting greater use of voluntary throughcare and third sector services

## What does this mean?

Throughcare support exists to help people re-engage with communities and public services they may have disconnected from while in prison. Throughcare is delivered on either a statutory basis (people who have served a long term (4+ years) prison sentence or were convicted of a sexual offence must work with throughcare services, usually delivered by Local Authority Justice Services) or a voluntary basis (people who have served a sentence under 4 years are eligible to receive voluntary support from JSW or from third sector organisations).

## What partnership activity took place in 2023-24 towards this priority?

The partnership held a pan-Ayrshire Community Reintegration Workshop in December with the objective to discuss throughcare from prison and community reintegration. The workshop was aimed at practitioners, community members and people with personal or family experience of returning to the community after serving a custodial sentence. As well as presentations, attendees participated in round table discussions and considered case studies. The feedback received contributed to the development of the new CJOIP, specifically through our Community Reintegration Delivery Group. This work has been linked to the pathfinder work with Scottish Government on the development of GIRFE which includes a people in prison theme.

When East, North and South Ayrshire Justice services are provided with details of those due to be released from custody from the Scottish Prison Service, a letter / email is sent to each individual due to be released advising them of their entitlement to voluntary throughcare and some information on the types of support that is available. This provides contact details for justice social work services, and third sector organisations. Where there is knowledge of vulnerabilities for the individual and they are placed locally in HMP Kilmarnock, liaison can take place with the prison based social work team to make contact with the individual and encourage engagement with voluntary throughcare support. Voluntary Throughcare take up is low and there is an opportunity to look at how that offer may be improved, ensuring people see it as something of value, to increase numbers.

The commissioning of the new national throughcare service was regularly discussed at the Community Reintegration Delivery Group in advance of the application process opening to ensure there was a high level of awareness amongst local third sector organisations and that the sector would be ready to participate in the process.

The Community Reintegration Delivery Group will take forward local actions in relation to throughcare set out in the CJOIP.



## **NATIONAL AIM 4:**

**Strengthen the leadership,  
engagement, and  
partnership working of  
local and national  
community justice  
partners**

# Priority 11 - Deliver improved community justice outcomes by ensuring that effective leadership and governance arrangements are in place and working well, collaborating with partners and planning strategically

## What does this mean?

The Community Justice (Scotland) Act 2016 names a range of statutory services who are responsible for progressing local efforts towards the national aims. The outcomes which the National Strategy for Community Justice is aiming for can only be achieved by these services working together. Strong, inclusive and innovative leadership is required, at both local and national level, with effective accountability and communication mechanisms between national organisations and their representatives driving community justice partnership activity locally, in addition to collective local partnership accountability arrangements.

## What partnership activity took place in 2023-24 towards this priority?

Due to delays with the publication of the National Strategy for Community Justice and associated Community Justice Performance Framework (CJPF), the CJAP Board agreed to postpone publication of a new Community Justice Outcome Improvement Plan (CJOIP) until April 2024.

To support the work of the CJAP Team and wider partnership during 2023/24, a Transition Plan was developed which allowed a range of work to be progressed in the absence of a strategic plan.

During 2023/24, community justice partners worked together to:

- Develop the new local CJOIP
- Embed the new local Community Justice Delivery Groups
- Commence baselining against the refreshed Community Justice Performance Framework (CJPF) through the Delivery Groups
- Prepare the Annual Return to Community Justice Scotland for 2022/23
- Implement the Communication and Engagement Strategy 2023/24
- Conduct a consultation on the draft CJOIP
- Advance work around Community Reintegration
- Meet all other legislative requirements

# Priority 12 - Enhance partnership planning and implementation by ensuring the voices of victims of crime, survivors, those with lived experience and their families are effectively incorporated and embedded

## What does this mean?

It is vitally important that the services delivering community justice are planned with the thoughts and experiences of the people impacted by crime. To understand what is important to our communities and to promote inclusivity, community justice partners should ensure that those with lived experience of the justice system, including victims of crime, have the opportunity to appropriately and effectively participate. Their experience should be represented to help inform policy development, implementation, and the design and delivery of services.

## What partnership activity took place in 2023-24 towards this priority?

[The Participation Statement](#) which is available on the CJAP website, details how we engaged with communities, victims and witnesses, and people with lived experience of the justice system, in development of the CJOIP. The CJAP includes representatives of these groups but will continue to build on this throughout the life of the new CJOIP. The CJAP Manager sits on Violence Against Women Partnerships (VAWP) within each local authority to support joint working on cross cutting issues and to continue to raise awareness of the impact of crime on victims and gain perspective from partners and communities affected by these issues.

The Peer Involvement Networking Group (PING) continues to meet weekly in South Ayrshire and have pulled together a small group of people to look at how to continue to develop the group, with justice staff and selection of group members. They will look at how things are working, what changes could or need to be made and what members want to see going forward. There are several PING activities in place, however numbers can fluctuate as people are now moving into volunteering, college, or employment – all of which is a positive result for them. They are looking to re-establish the photography group, and the football group continues to be well attended.

North Ayrshire Justice Services' Making A Difference (MAD) service user involvement group continues to meet, organise events, and send out their bi-monthly newsletter to keep people up to date with what's going on. This year the MAD group activities included a trip to Arran and a walking challenge, both of which were thoroughly enjoyed by members. The newsletter also includes stories which some service users have submitted detailing their own experiences and what advice they have for other people. They also include handy recipes for people in each edition and collate these into a cookbook.

Within the Partnership Delivery Team (PDT), the introduction of Drug Treatment and Testing Order Recovery Development Workers has encouraged individuals with lived experience to seek employment. Funding was initially received for 1 year, however effective evaluation resulted in additional 4 years funding. Women's Workers for Caledonian continue to provide initial assessment to Case Managers at JSW report writing stage to provide victim perspective to allow the sentencer to obtain a clearer holistic picture of the crime and the impact.

# Priority 13 - Support integration and reduce stigma by ensuring the community and workforce have an improved understanding of and confidence in community justice

## What does this mean?

Despite around 1 in 5 adults in Scotland having a criminal conviction, people involved in the justice system can experience significant levels of stigma, particularly if they have been in prison. This stigma can adversely impact someone's employability, social ties, housing stability etc. By increasing the knowledge of the effectiveness of community justice, and the various underlying needs which can impact someone's criminal behaviour, we can reduce stigma and make it easier for people to re-integrate with communities.

## What partnership activity took place in 2023-24 towards this priority?

The CJAP continue to develop and update our website as a place where anyone can find out more about community justice in Ayrshire. During 23/24 we published eight new 'A Day in The Life' articles and a short video to publicise the articles which was shared amongst partners and wider networks. These articles help people learn more about the different roles involved in community justice. It has given us the opportunity to get to know the people behind the badge, to better understand what they do and consider how we can all work more closely to support our common goal. This year our articles included a Skills Development Scotland Careers Advisor, Women's Aid Worker, and Unpaid Work Supervisor.

We also published several new 'Community Justice in Action' articles to share real life examples of some of the great work going on with Community Justice partners in Ayrshire. This year we showcased work from various agencies including Justice Social Work, Recovery Enterprises Scotland, and Harbour Ayrshire. There are several resources available on our website to educate and inform people about community justice. This includes a directory which we update annually to ensure it is accurate and add any new agencies.

Multi-Agency Public Protection Arrangements (MAPPA) are in place to assess and manage the risk posed by certain categories of offenders, who may pose a risk of serious harm to the public. This year, CJAP and local leads from Dumfries and Galloway CJP attended a MAPPA development day. This included observing a Strategic Oversight Group meeting, allowing CJAP staff to increase their awareness of the inner workings of MAPPA strategic meetings. Attendees at the event heard from retired Detective Superintendent Gail Johnston, who shared some important learning drawn from a recent Significant Case Review, as well as Emeritus Professor Hazel Kemshall - a preeminent expert on MAPPA - about what it takes to be an effective Strategic Oversight Group. The increased partnership between CJAP and MAPPA colleagues is important, especially when considering actions around tackling stigma.

# Next Steps



## Performance Report

Development of a report assessing the CJAP's performance towards the national outcomes using CJPF indicator data



## CJOIP 2024-29

Prioritising the deliverables within the new Community Justice Outcomes Improvement Plan



## Communication and Engagement

Implementation of a range of activity with stakeholders to improve understanding of community justice



## Targeted Resources

Completion of the targeted resources for outcome improvement developed by Community Justice Scotland



## Data Hub

Further expansion of the CJAP Data Hub and work with partners to improve confidence in using data



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